



# About Childcair

## About Us

Scottish childcare is among the UK's costliest, with the average parent using 25 hours of care over 50 weeks in Scotland's expensive nursery provisions, potentially facing a bill of £11,688 per annum. (Daycare Trust, 'The Childcare Lottery'). The Daycare Trust's report also found that only a fifth of Scottish Local Authorities said they had enough childcare for working parents.

The First Minister himself acknowledges that 'we are some way short of being able to claim to be matching the best anywhere in Europe'. In respect we are too far behind the rest of the UK with high costs and major differences across private, Local Authorities and not for profit NGO providers.

The voluntary NGO sector has for too long left the childcare nursery provision to private and Local Authority provision. If Scotland is to increase the provision, building quality and push down costs, the voluntary charitable sector needs to support the Scottish Government's desire to address the significant gaps in supply. Through the provision of increased supply to meet the existing demand, we can intervene in the childcare market using our not for profit principles to address costs and contribute as a key partner in a national framework for affordable childcare.

It is these principles that motivate CAIR Scotland to work with the Hillcrest Group, one of Scotland's largest social infrastructure organisations, to establish the first of our childcare nursery provisions in the Quartermile, Edinburgh. CAIR Scotland's commitment is to use the proceeds from our childcare nursery provision to push down costs, creating more affordable, quality childcare and redirect a percentage of these proceeds to the more vulnerable children in the local community through our charitable aims.



**Mike Burns**  
CEO/Director  
Childcair@Q10



# Our Aims and Objectives

## Aims

We understand that children learn more in their first years than at any other time, but they must enjoy their environment and learn through play. When a child attends our nursery their days will be filled with fun, laughter and excitement.

Our staff are all committed to working in partnership with you and your family to ensure Childcair@Q10 will be a happy and positive experience for your child during their early years.

Childcair@Q10 will provide a safe, secure and stimulating environment for children from the age of 3 months to 5 years.

Whilst in our care children are able to participate in a wide variety of play experiences, enabling them to develop the skills needed to become independent with a positive self image and positive image of others, regardless of colour, creed, religion, disability or gender.

## Our main aims are:

- To provide high quality flexible day care where parents can be confident that they are leaving their child in a safe, friendly environment.
- To create a happy, secure atmosphere where children are encouraged to develop socially, emotionally, intellectually, physically and culturally
- We employ innovative staff who are committed to a higher standard of care for young children.

## Our main objectives are:

- To continually review and update our curriculum to ensure that the individual needs of each child in our care are met, taking into account age and ability.
- To ensure that the training needs of all our staff are assessed and met by providing regular supervision, appraisal and providing training opportunities, where appropriate.



## Staff Child Ratios

Our room organisation and age groupings ensure that all children have plenty of time and space to explore, play and learn, but most of all to enjoy their day.

Babies and toddlers are divided by age and mobility and will always be with children of a similar developmental stage. Our skilled practitioners fully understand the varying needs of children and the changing requirements, as children develop between the ages of 3 months and preschool age.

## Our Staff

We understand that one of the most important things parents consider when choosing a nursery is the team of staff caring for their child. With this in mind, we have carefully selected our staff for their patience and positive approach, recognised qualifications, up to date knowledge and skills, and above all their love of children.

Our nursery is managed by a fully qualified and experienced Lead Practitioner who is supported by a Deputy Lead Practitioner. The Management Team and their staff are all dedicated to the quality of care and provision for the children, undertaking additional training to extend on and improve their qualifications. The staff team consists of Early Years Practitioners and Assistant Practitioners. All Assistant Practitioners are working towards either SVQ 2 or 3 in Childcare.

Our Centre Manager & Deputy Manager run the day to day care of the nursery and have the support of the Service Manager Paula Moore, who holds a Social Work Degree.

All staff are required to undergo Disclosure checks or be members of the Protection of Vulnerable Groups Scheme, depending on the roles and responsibilities in the nursery.